152nd GENERAL ASSEMBLY
FISCAL NOTE

BILL:	**HOUSE BILL NO. 252**
SPONSOR:	**Representative K. Williams**
DESCRIPTION:	**AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO SALARY STEP FOR COMPLETION OF TEACHER RESIDENCY PROGRAM.**

Assumptions:

1. This Act becomes effective upon signature by the Governor.

2. This Act requires that teachers who complete a year-long residency program in Delaware, as defined by Title 14 §1281, be paid at step 2 under the salary schedule outlined in 14 Delaware Code § 1305 for their first year. In subsequent years, teachers shall earn an additional step under the salary schedule.

3. Approximately 81 teachers are currently in a year-long residency program. Some of these teachers are employed by districts that already start their teachers at step 2 following completion of the year-long residency program. It is estimated that 75 teachers would benefit from this change to their qualifying salary step annually. Program enrollment is assumed to increase to approximately 100 total teachers by Fiscal Year 2027 based on projected capacity.

4. It is assumed that teachers completing the year-long residency program will receive credit for a bachelor's degree education level.

5. Funding for the difference between salary step 1 and salary step 2 shall be shared between State and Local funds. The average difference between salary step 1 and salary step 2 is approximately \$411 state share and \$176 local share. Other employment costs are included at a rate of 32.25%.

6. Overall costs are assumed to increase at an annual rate of 2.0%.

Cost:

	State Cost	**Local Cost**	**Total Costs**
Fiscal Year 2025:	\$30,845	\$13,219	\$44,064
Fiscal Year 2026:	\$35,237	\$15,102	\$50,339
Fiscal Year 2027:	\$40,221	\$17,237	\$57,458

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